

Airport Disability Compliance

Nursing Mothers Rooms: Accessibility and Other Requirements

Office Of Civil Rights

ACHIEVING SAFETY THROUGH DIVERSITY

Presented to: 2020 NCRTC Participants

Date: August 4, 2020







Training Objective

Increase awareness and understanding:

- Friendly Airport for Mothers Act (FAM) requirements incorporated into the FAA Reauthorization Act of 2018.
- Lactation Rooms and Nursing Mothers Rooms best practices.



Presenters

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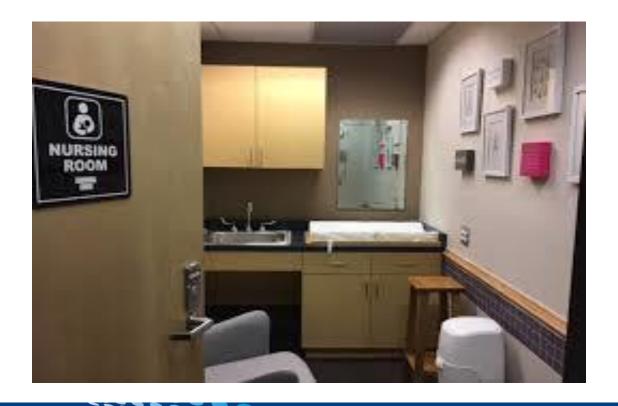
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Applicable Statute

- FAA Reauthorization Act of 2018
 - Signed October 5, 2018.
 - Sec. 132 of P.L. 114-254 updates 49 U.S.C. Sec. 47107.



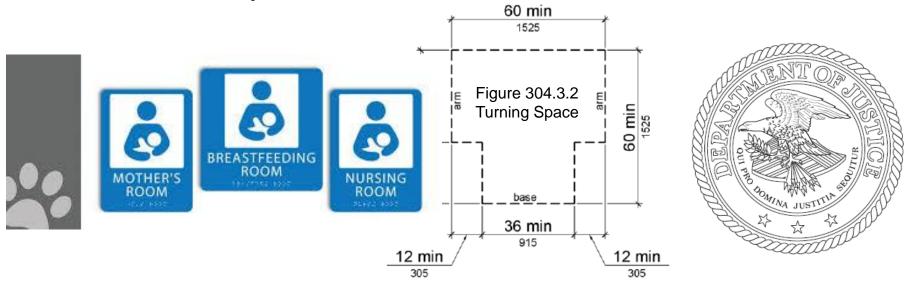
FAA Reauthorization Act Requirements

- Sec. 47107 requires medium and large hub airports to provide a private lactation area beyond security in every terminal.
- Lactation area requirements include:
 - Located in the sterile area of each passenger terminal building
 - Not located in a restroom
 - Door that can be locked
 - Seat
 - Table or flat surface
 - Electrical outlet, and
 - Sink or sanitizing equipment.



FAA Reauthorization Act Requirements (Cont'd)

- Lactation areas must be readily accessible to and usable by individuals with disabilities, including individuals who use wheelchairs.
 - Dept. of Justice Americans with Disabilities Act Standards for Accessible Design are the applicable accessibility standards.



Timeline for Airport Compliance

- Airports must be in compliance with the new lactation area and changing table requirements by October 1, 2020 in order to be eligible for new grants.
- Airports may use AIP funds to build a lactation room.





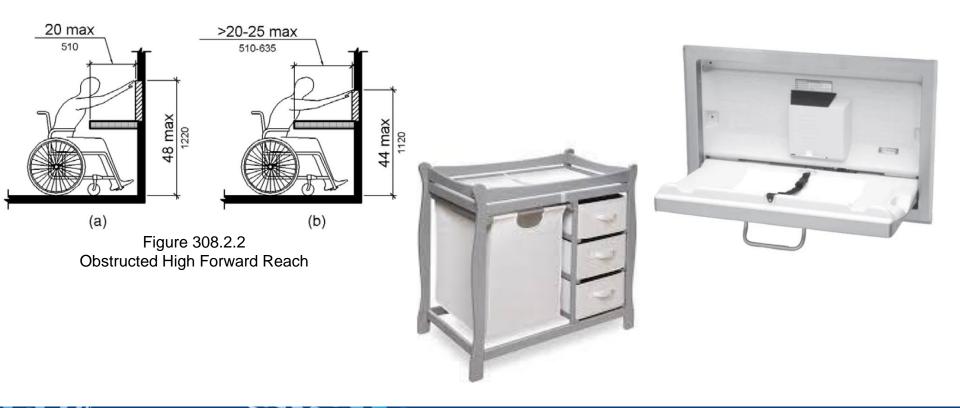
Exceptions

- Existing lactation areas.
- Construction or maintenance activities make it impracticable or unsafe to add the lactation area.



Related Requirements

 Baby changing table in one men's and one women's restroom, in each airport passenger terminal building.



Final Thoughts & Questions



Contact Information



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